



Welcome to Whitley County Highlights

2005 Edition

*Highlights of Whitley County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Innovating Indiana: Strategic Research & Development Division



SUMMARY OF WHITLEY COUNTY HIGHLIGHTS

Whitley County's population estimate for 2004 was 31,955 up 4.1 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 17,233 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 86.2 percent of the twenty-five and up county population. Of that population, 2,652 or 13.3 percent were four year college graduates or greater. In 2004, of the 334 persons graduating high school that year, 225 or 67.4 percent intended to go on to higher education.

A total of 3,320 workers or 19.5 percent of the workforce commuted into Whitley County in 2003. Allen County was sending the most workers into the county. Conversely, 8,005 or 36.9 percent of the labor force commuted to work outside of Whitley County. Allen County received the most workers from Whitley County.

The estimated average unemployment rate for 2004 was 5.6 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 17,460. Of that labor force 16,490 were employed and 970 were unemployed.

For the year 2004 there were 10,981 jobs at industries within the county. The largest employing industry in the county was manufacturing with 35.3 percent of the total industry employment. Trade, transportation and utilities was second at 17.8 percent.

The industry showing the most growth in workers over a three year period (since 2001) was leisure and hospitality services increasing by 63 workers or 7.8 percent above 2001. 14.3 percent of employers in the county employed 20 or more workers and those represented 74.4 percent of all employment.

The all industry average 2004 earnings for the county was \$29,611 year versus Indiana's \$34,693. The county average wage was an increase of 9.5 percent over the 2001 county industry average wage. None of Whitley County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$38,851 per year, with construction second at \$31,184, while the industry with the lowest annual earnings number was leisure and hospitality services at \$8,547. The same industries statewide paid an average \$47,638, \$39,343, and \$13,875 per year, respectively.

POPULATION

WHITLEY COUNTY AND CITY POPULATION

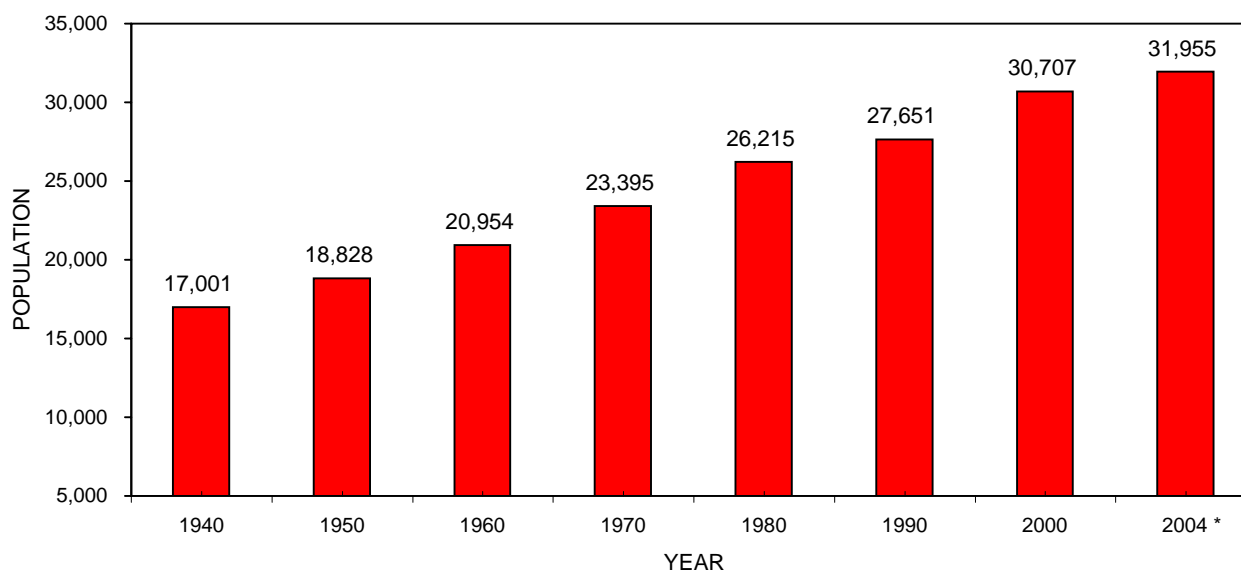
COUNTY & CITIES/TOWNS	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
WHITLEY COUNTY	27,651	30,707	31,955	1,248	4.1%
COLUMBIA CITY	5,700	7,077	7,764	687	9.7%
CHURUBUSCO	1,781	1,666	1,753	87	5.2%
SOUTH WHITLEY	1,482	1,782	1,794	12	0.7%

WHITLEY COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	17,001	1,070	6.7%
1950	18,828	1,827	10.7%
1960	20,954	2,126	11.3%
1970	23,395	2,441	11.6%
1980	26,215	2,820	12.1%
1990	27,651	1,436	5.5%
2000	30,707	3,056	11.1%
2004 *	31,955	1,248	4.1%

* population estimate

WHITLEY COUNTY POPULATION



Source: U.S. Census Bureau, 1940-1990 Census and Stats Indiana 2000 Census and 2004 Population Estimates

EDUCATIONAL INFORMATION

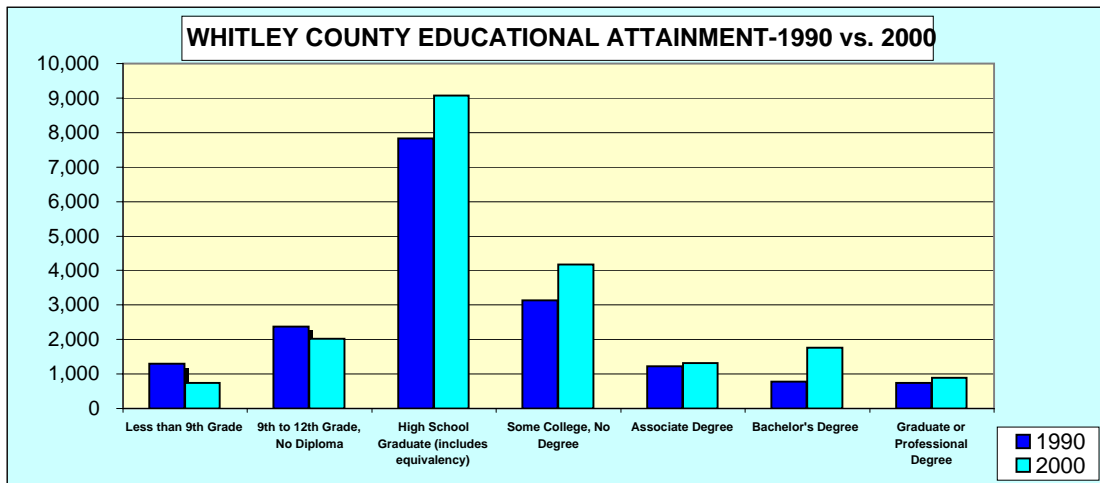
WHITLEY COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	334	100.0%
Total to Higher Education	225	67.4%
Four-Year Institution	194	58.1%
Two-Year Institution	25	7.5%
Vocation/Tech. Institution	6	1.8%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,293	7.4%	741	3.7%
9th to 12th Grade, No Diploma	2,376	13.7%	2,021	10.1%
High School Graduate (includes equivalency)	7,822	45.0%	9,077	45.4%
Some College, No Degree	3,132	18.0%	4,178	20.9%
Associate Degree	1,225	7.1%	1,326	6.6%
Bachelor's Degree	788	4.5%	1,768	8.8%
Graduate or Professional Degree	733	4.2%	884	4.4%
TOTAL - POPULATION 25 YEARS & OVER	17,369	100%	19,995	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

WHITLEY COUNTY COMMUTING PATTERNS

Number of persons who live in Whitley County and work (labor force)	21,723
Number of persons who live in Whitley County and work in Whitley County	13,718
Number of persons who live out of and work in Whitley County	3,320
Total number of persons who work in Whitley County (work force)	17,038

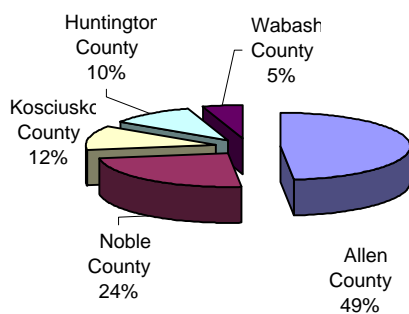
Top five counties sending workers INTO Whitley County:

Allen County	1,433	
Noble County	723	
Kosciusko County	347	
Huntington County	310	
Wabash County	148	
Total of above	2,961	equals 17.4% of work force

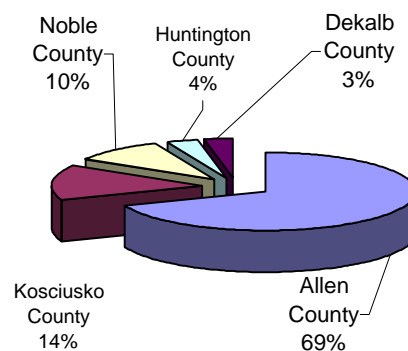
Top five counties receiving workers FROM Whitley County:

Allen County	5,158	
Kosciusko County	1,059	
Noble County	741	
Huntington County	266	
Dekalb County	219	
Total of Above	7,443	equals 34.3% of labor force

**Top five counties sending workers
INTO Whitley County:**



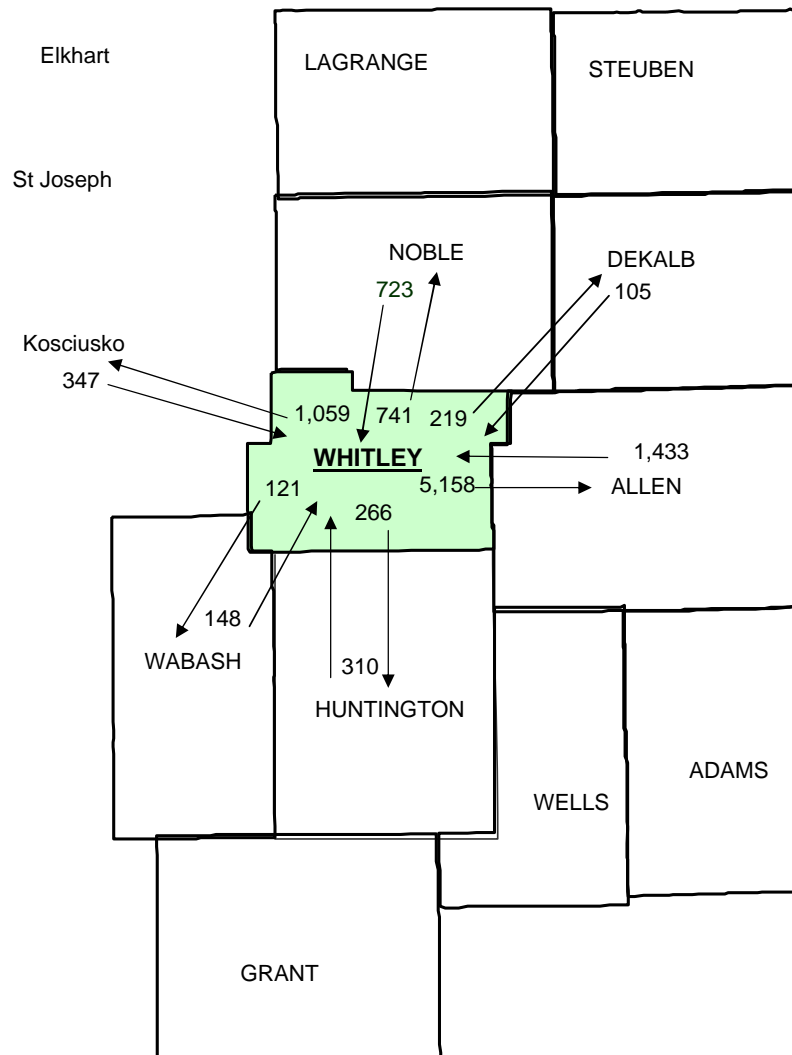
**Top five counties receiving workers
FROM Whitley county:**



Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana on Jan. 26, 2005

COMMUTING PATTERNS MAP

Whitley County



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

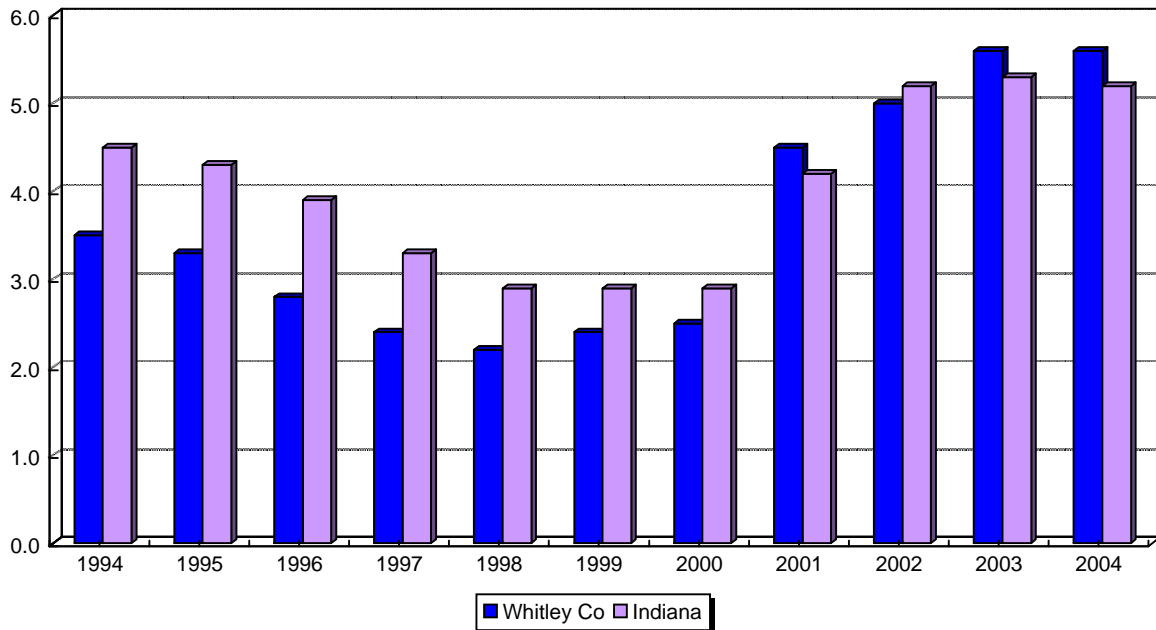
LABOR FORCE INFORMATION

WHITLEY COUNTY LABOR FORCE (1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Whitley Co RATE	Indiana RATE
1994	15,840	15,290	550	3.5	4.5
1995	16,340	15,800	540	3.3	4.3
1996	16,410	15,940	470	2.8	3.9
1997	16,630	16,240	390	2.4	3.3
1998	16,780	16,400	380	2.2	2.9
1999	16,850	16,450	400	2.4	2.9
2000	17,170	16,750	420	2.5	2.9
2001	17,260	16,490	770	4.5	4.2
2002	17,270	16,410	860	5.0	5.2
2003	17,560	16,570	990	5.6	5.3
2004	17,460	16,490	970	5.6	5.2

AVERAGE UNEMPLOYMENT RATE

Whitley County vs. Indiana 1994-2004



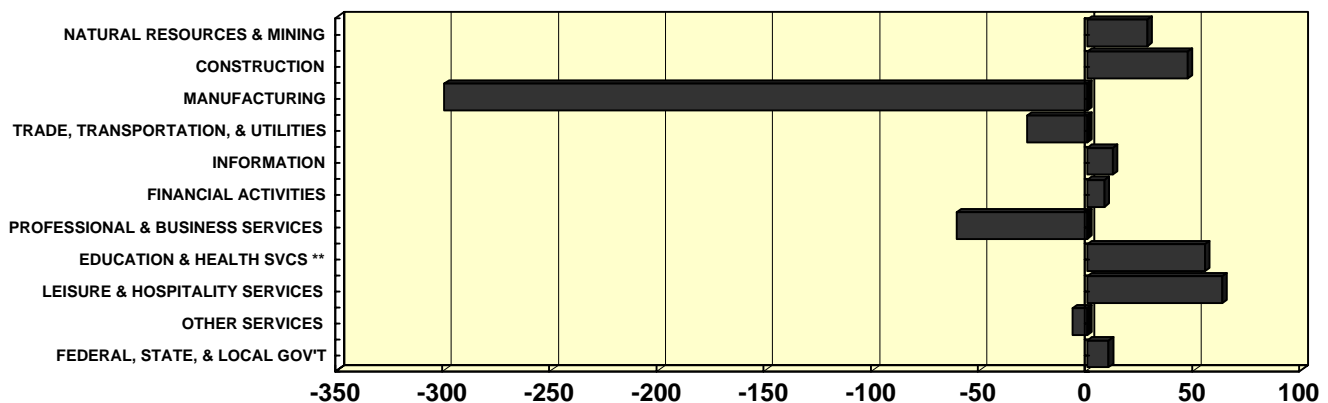
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.
Reflects new modeling approach and reestimation as of March 2005.

INDUSTRY EMPLOYMENT

WHITLEY COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	681	11,164	10,930	11,220	10,981	-183	-1.6%
NATURAL RESOURCES & MINING	13	80	94	104	108	28	35.0%
Agriculture, Forestry, Fishing, & Hunting		<i>confidential</i>					
Mining		<i>confidential</i>					
CONSTRUCTION	89	468	483	513	515	47	10.0%
MANUFACTURING	69	4,171	3,839	4,053	3,871	-300	-7.2%
TRADE, TRANSPORTATION, & UTILITIES	157	1,988	2,017	1,991	1,960	-28	-1.4%
Wholesale Trade	40	162	193	206	268	106	65.4%
Retail Trade	101	1,364	1,368	1,364	1,340	-24	-1.8%
Transportation & Warehousing		<i>confidential</i>					
Utilities		<i>confidential</i>					
INFORMATION	9	81	81	90	93	12	14.8%
FINANCIAL ACTIVITIES	66	269	274	271	277	8	3.0%
Finance & Insurance	45	218	218	220	217	-1	-0.5%
Real Estate, Rental & Leasing	21	51	56	51	60	9	17.6%
PROFESSIONAL & BUSINESS SERVICES	72	634	609	599	573	-61	-9.6%
Professional & Technical Services		<i>confidential</i>					
Management of Companies & Enterprises		<i>confidential</i>					
Administrative & Waste Services	38	346	341	334	325	-21	-6.1%
EDUCATION & HEALTH SERVICES **	51	1,762	1,792	1,813	1,817	55	3.1%
Educational Services **	5	894	889	897	903	9	1.0%
Health Care & Social Assistance **	46	868	904	916	914	46	5.3%
LEISURE & HOSPITALITY SERVICES	68	803	823	880	866	63	7.8%
Arts, Entertainment, & Recreation	11	52	51	72	68	16	30.8%
Accommodation & Food Services	57	752	772	808	797	45	6.0%
OTHER SERVICES	59	353	360	357	346	-7	-2.0%
FEDERAL, STATE, & LOCAL GOVERNMENT	33	1,449	1,448	1,447	1,459	10	0.7%

Change in Whitley County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

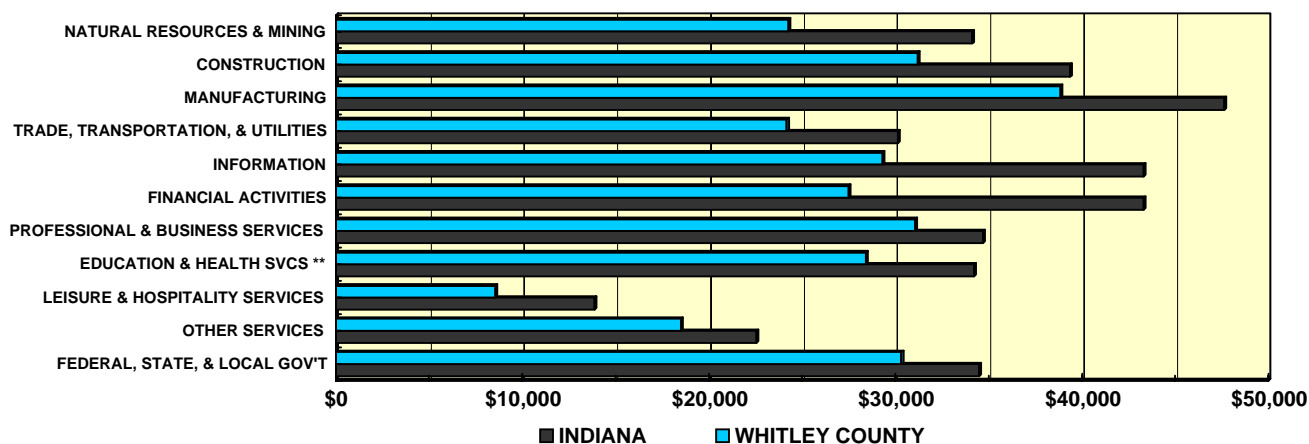
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

WHITLEY COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	WHITLEY COUNTY						2004	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 200	PERCENT	INDIANA 2004 WAGES	WHITLEY % DIFFERENCE FROM INDIANA
ALL INDUSTRIES **	\$27,043	\$28,269	\$29,013	\$29,611	\$2,568	9.5%	\$34,693	-17.2%
NATURAL RESOURCES & MINING	\$18,496	\$19,598	\$21,306	\$24,273	\$5,777	31.2%	\$34,117	-40.6%
Agriculture, Forestry, Fishing, & Hunting	<i>Confidential</i>						\$25,490	
Mining							\$49,836	
CONSTRUCTION	\$31,460	\$31,088	\$31,703	\$31,184	-\$276	-0.9%	\$39,343	-26.2%
MANUFACTURING	\$33,930	\$36,612	\$38,127	\$38,851	\$4,921	14.5%	\$47,638	-22.6%
TRADE, TRANSPORTATION, & UTILITIES	\$22,590	\$23,925	\$23,732	\$24,178	\$1,588	7.0%	\$30,126	-24.6%
Wholesale Trade	\$26,648	\$31,203	\$33,012	\$33,738	\$7,090	26.6%	\$46,107	-36.7%
Retail Trade	\$18,186	\$19,036	\$19,105	\$19,307	\$1,121	6.2%	\$21,445	-11.1%
Transportation & Warehousing	<i>Confidential</i>						\$35,135	
Utilities							\$62,844	
INFORMATION	\$27,010	\$28,131	\$29,045	\$29,294	\$2,284	8.5%	\$43,315	-47.9%
FINANCIAL ACTIVITIES	\$25,798	\$28,019	\$27,570	\$27,497	\$1,699	6.6%	\$43,304	-57.5%
Finance & Insurance	\$27,338	\$29,195	\$28,542	\$29,399	\$2,061	7.5%	\$48,404	-64.6%
Real Estate, Rental & Leasing	\$19,216	\$23,416	\$23,410	\$20,672	\$1,456	7.6%	\$28,852	-39.6%
PROFESSIONAL & BUSINESS SERVICES	\$29,406	\$29,402	\$29,005	\$31,062	\$1,656	5.6%	\$34,701	-11.7%
Professional & Technical Services	<i>Confidential</i>						\$45,324	
Management of Companies & Enterprises							\$66,811	
Administrative & Waste Services	\$33,155	\$31,872	\$30,637	\$33,127	-\$28	-0.1%	\$22,727	31.4%
EDUCATION & HEALTH SERVICES **	\$25,923	\$26,986	\$27,471	\$28,419	\$2,496	9.6%	\$34,206	-20.4%
Educational Services **	\$30,013	\$30,942	\$31,783	\$32,217	\$2,204	7.3%	\$33,107	-2.8%
Health Care & Social Assistance **	\$21,710	\$23,093	\$23,246	\$24,667	\$2,957	13.6%	\$34,965	-41.7%
LEISURE & HOSPITALITY SERVICES	\$7,993	\$8,446	\$8,297	\$8,547	\$554	6.9%	\$13,875	-62.3%
Arts, Entertainment, & Recreation	\$10,262	\$9,499	\$9,236	\$10,985	\$723	7.0%	\$25,802	-134.9%
Accommodation & Food Services	\$7,838	\$8,376	\$8,213	\$8,338	\$500	6.4%	\$11,574	-38.8%
OTHER SERVICES	\$17,417	\$17,240	\$17,552	\$18,493	\$1,076	6.2%	\$22,543	-21.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$27,679	\$28,637	\$29,704	\$30,319	\$2,640	9.5%	\$34,484	-13.7%

Whitley County and State of Indiana 2004 Earnings Comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

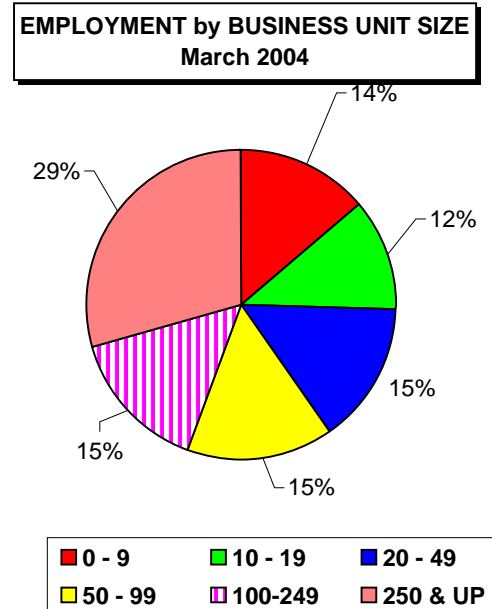
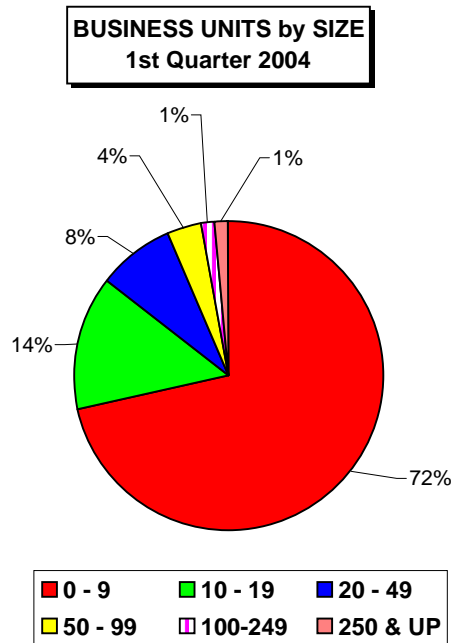
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

FIRMS & EMPLOYMENT by SIZE

WHITLEY COUNTY FIRMS and EMPLOYMENT by SIZE

UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	488	1,519
10 - 19	98	1,280
20 - 49	54	1,618
50 - 99	25	1,658
100-249	10	1,637
250 & UP	9	3,239
TOTAL	684	10,951

Business Units with zero employees and Federal Government Employees are included.



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



* * * * *

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

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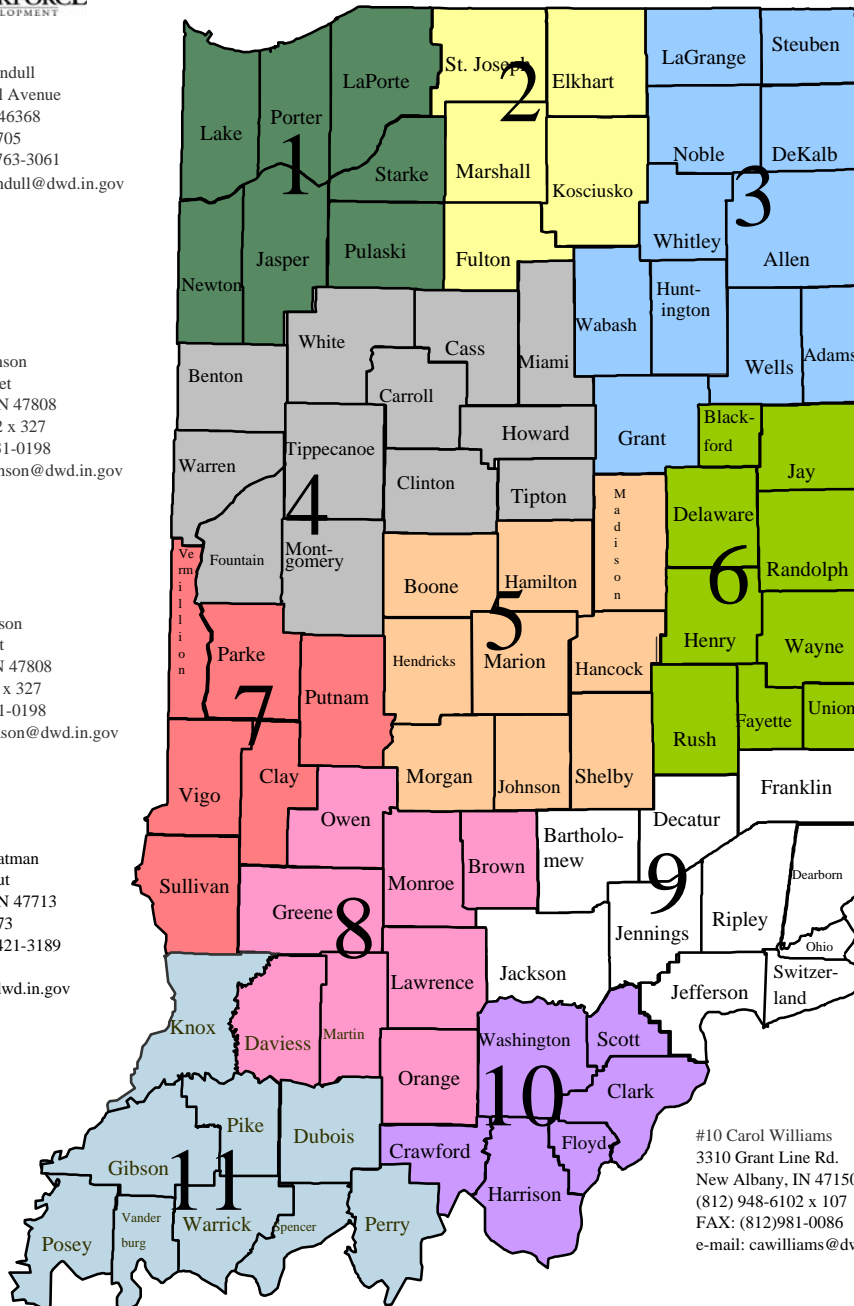
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